

RECORD OF ORDINANCE

Ordinance No. 12-17

Date Passed 6/27 2017

ORDINANCE 12-17

AN ORDINANCE MODIFYING AND REPLACING THE GROUP HEALTH INSURANCE PROCEDURE FOR VILLAGE EMPLOYEES AND REPEALING ORDINANCE 22-13 AND DECLARING AN EMERGENCY;

WHEREAS, Council provides a group health insurance plan for the Village employees, and

WHEREAS, the Mayor and Fiscal Officer worked with our agent to find a health care plan for the Village employees, and

WHEREAS, our current plan ends June 30, 2017, and

WHEREAS, after consultation with our agent and Council, we will offer to full-time employees who wish to participate in the Village's health care a PPO plan with shared premium costs allow the Village to continue to offer health care coverage.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;

- Section 1: Council authorizes the Mayor to negotiate and enter into a health care insurance plan for Village employees.
- Section 2: Effective July 1, 2017, the Village shall pay eighty percent (80%) of the health insurance premium cost and the employee shall pay twenty percent (20%) of their individual or family premium cost. The employee's premium cost will be taken via payroll deduction, divided equally, per pay period.
- Section 3: Each employee who is currently enrolled in the Village's Health Savings Account insurance plan, will be credited with their individual or family contributions received via payroll deduction, from January 1, 2017 through June 30, 2017. This credit will be applied towards the employee share (per pay) premium cost of the PPO.
- Section 4: Each employee who currently is enrolled in the Village's Health Savings Account insurance plan, and received the Employer's contribution, will retain those monies and continue to use those monies towards their out of pocket insurance expenses. The Employer contribution received prior to July 1, 2017, cannot be applied towards the Employee's monthly premium cost.
- Section 5: This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety, and welfare in that to continue group health insurance for Village employees the policy must be renewed by July 1, 2017 and shall be in full force and effect at the earliest date provided by law.

DATE PASSED: 6/27, 2017

ATTEST: [Signature]
CLERK

SIGNED [Signature]
MAYOR

DATE: 6/27/2017

DATE:

6/27/2017 APPROVED AS TO FORM:

[Signature]
VILLAGE SOLICITOR

VOLUNTARY PAYROLL DEDUCTION AUTHORIZATION FORM

VILLAGE OF LITHOPOLIS

Today's Date:
Effective Date:
Employee Name:
Employee Social Security Number:

Type of Deduction	Total Requested Amount	Deduction Amount Per Pay Period

I hereby authorize the Village of Lithopolis to make the above deductions from my pay in accordance with the above terms. I understand and agree that I am responsible for satisfying the above amounts. I understand and agree that any amount that is due and owing at the time of my termination, regardless of whether my termination was voluntary or not, will be deducted from my last paycheck. This authorizes the Village of Lithopolis to retain the entire amount of my last paycheck in compliance with the law. I further understand and agree that deductions will be made after any mandatory taxes, if applicable, as well as for any employer programs in which I have enrolled, for which I am eligible, or to which I have agreed.

Employee Signature: _____ Date: _____