

ORDINANCE 27-11

An Ordinance allowing for employees that have a second option for health insurance through a spouse's employer to receive a stipend in lieu of Village provided health care insurance;

Whereas, Employees may be able to be added to a spouses health insurance plan, and;

Whereas, The Village would save thousands of dollars per year if employees combined with spouses insurance provided by another employer, and;

Whereas, as an incentive to change insurance the Village shall provide a stipend to offset the increased cost of family coverage over single coverage, and;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;

Section 1. An employee dropping Lithopolis Health Insurance Coverage shall provide evidence of credible coverage of a spouse's family health insurance coverage.

Section 2. In order to receive, and continue receiving, the stipend the employee must maintain credible health care coverage though a spouse's employer.

Section 3. The Village shall pay a stipend of \$110.00 per pay period, to be accounted for as a benefit, for those employees that meet the spousal health insurance requirements.

Section 4. Village employees that elect to change insurance and receive the stipend are still eligible to receive insurance benefits that are not offered by the spouse's insurance coverage at the same benefit level as other employees.

Section 5. The policy and the stipend may be amended, changed or eliminated by Council in the event of changes to the Village of Lithopolis group health care coverage or other budgetary concerns, but no change shall take effect until the next Village Open Enrollment Period.

Section 6. This Ordinance shall be in full force and effect at the earliest date provided by law.

DATE PASSED: November 8, 2011

ATTEST: Jacinta Seagraves SIGNED
CLERK

[Signature]
MAYOR

DATE: 11/8/11

DATE: 11/8/11

APPROVED AS TO FORM:
[Signature]

Village of Lithopolis

City of Stone
Est. 1814

Eric P. Sandine, Mayor
Ed VanVickle, Administrator · Jacinta Seagraves, Fiscal Officer
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October 6, 2011

Council-members,

In discussion over the last several weeks with our health insurance broker, several health insurance consortiums and other municipalities, it has become evident that we will see a 25-33% increase in our health insurance premiums for 2012.

As we discussed last year, we are very close to the point of not being able to offer health insurance to our employees. In making every effort to continue this crucial benefit, I propose offering a stipend to employees that are eligible for inclusion on their spouse's coverage. We currently have 3 employees that would be eligible for the stipend and the saving to the Village, if they elect to do so, are listed below.

2011 Health Insurance	\$	49,857.72
2012 Projected	\$	62,322.15*
2012 with Stipend	\$	37,845.30
Village savings w/stipend	\$	24,476.85

* estimated at 25%. May go as high as 33%.

Sincerely,



Eric Sandine, Mayor
Village of Lithopolis