

RECORD OF ORDINANCE

Date Presented 01/14/2020

Sponsor Mayor Sandine Ordinance No. 02-20 Date Passed 02, 11, 2020

An Ordinance creating standard benefits and pay-grades for employees in the Village of Lithopolis and repealing ordinances 19-19 and declaring an emergency;

Whereas, it is the responsibility of Council to authorize and fund positions in the village, and

Whereas, Council wishes to create standard benefits for village employees, and

Whereas, Council wishes to create standard paygrades for village employees, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;

Section 1. The Council of the Village of Lithopolis creates standard benefits and pay-grades for village employees.

Section 2. Village pay-periods shall continue as currently provided.

Section 3. The village shall use the following pay scale for hourly employees from the date of this ordinance until repealed.

Table 1

Position	2020
Utility Clerk	\$ 14.25
Police Officer	\$ 16.75
Police Sgt.	\$ 17.65
Utility Operator	\$ 19.02
Mayors Court Clerk	\$ 14.85
General Maintenance Worker	\$ 16.02
Seasonal Worker	\$ 15.00
Auxiliary Police Officer	\$ 1.00

Aux Police officers shall be paid the active yearly rate for the Fish Fry and HoneyFest when scheduled by the Chief. Aux Police may also be paid the yearly rate when called in for emergency duty by the Chief with the approval of the Mayor.

Section 4. The Village shall use the following pay scale for supervisory employees from the date of this ordinance until repealed.

	2020
Chief of Police	\$ 21.34
Fiscal Officer	\$ 17.00
Village Administrator	\$ 25.00
General Maintenance Supervisor	\$ 20.00

Section 5. Employees shall be classified by the Mayor and provided with a position description that shall be signed and placed in the employee file.

Section 6. Insurance
The village shall provide a group insurance policy for full-time employees that elect to receive it. An employee charge has been adopted by separate ordinance and may be changed from time to time as deemed appropriate by Council. Part-time employees shall not receive insurance or leave benefits. Part-time employees and employees governed by multi-year contracts who wish to be covered by the village health insurance policy may be added, if they pay the entire premium cost.

Section 7. Vacation
Only full-time employees accrue vacation leave as allowed in the Village of Lithopolis Employee Manual, which may change from time to time.

Section 8. Sick Leave

Only full-time employees accrue sick leave as allowed in the Village of Lithopolis Employee Handbook, which may change from time to time.

Section 9. Bereavement Leave

All Employees are entitled to bereavement leave as allowed in the Village of Lithopolis Employee Handbook, which may change from time to time.

Section 10. Holidays

Only full-time employees are eligible for holiday pay. Observed Holidays and associated pay shall be listed in the Village of Lithopolis Employee Handbook.

Section 11. This ordinance is hereby declared an emergency measure in that the public peace, safety, health and welfare of the inhabitants of the Village of Lithopolis are involved and specifically that the setting the pay scale of village employees is necessary for the village to ensure compliance with the approved budget.

Attest/Date: Amanda Wolin
Clerk

Signed/Date [Signature]
Mayor

Approved as to form: [Signature]
Jon M. Browning

First Reading 1/14 Second Reading 1/28

Revised Second Reading _____ Third Reading 2/11

VOTE FOR 5 AGAINST 1