

# RECORD OF ORDINANCE

Date Presented 05/12/2020

Sponsor Mayor Sandine Ordinance No. 12-20 Date Passed May 12, 2020

## AN ORDINANCE ADOPTING A HEALTH INSURANCE PACKAGE FOR ELIGIBLE VILLAGE EMPLOYEES AND REPEALING ORDINANCE 18-19 AND DECLARING AN EMERGENCY;

Whereas, the Village provides a health insurance package for eligible village employees, and,

Whereas, after review of the budget and in consultation with our agent we will continue with the Southern Ohio Chamber Alliance MEWA as provided by our membership in the Lancaster Chamber of Commerce, and,

### NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;

**Section 1.** Council authorizes the Mayor to negotiate and enter into a health care insurance plan for village employees.

**Section 2.** Council authorizes the health care insurance plan to include medical, vision, dental and life, organized into two parts. (1) Medical insurance (2) Vision, Dental and Life.

**Section 3.** An eligible employee can choose to participate in both or either program or choose to not participate.

**Section 4.** Per the provisions of the current MEWA policy any hourly-employee scheduled to work 30 or more hours per week is considered an eligible employee. Any employee currently participating and eligible for medical insurance on April 31, 2020 shall continue to be eligible until based upon hours worked unless scheduled hours are reduced below 20 hours per week or until April 31, 2021.

**Section 5.** The Village shall continue to pay eighty percent (80%) of the individual medical insurance premium and the employee shall pay twenty percent (20%) of the individual medical insurance premium. The employee share shall be made by payroll deduction divided equally over twenty-six (26) pay periods.

**Section 6.** An eligible employee may purchase family medical insurance by paying 100% of the additional family premium.

**Section 7.** Per the provisions of the current MEWA policy all hourly-employees are considered eligible for Vision, Dental and Life.

**Section 8.** The Village shall pay one hundred percent (100%) of the individual vision, dental and life premium.

**Section 9.** An eligible employee may purchase family vision, dental and life insurance by paying 100% of the additional family premium.

**Section 10.** This ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety, and welfare in that to continue group health insurance for village employees the policy must be renewed on or about May 1, 2020 and shall be in full force and effect at the earliest date provided by law.

Attest/Date: Amanda Wilson 5-12-20 Signed/Date: [Signature]  
Clerk Mayor

Approved as to form: [Signature]  
Jon M. Browning

First Reading waived Second Reading waived

Revised Second Reading — Third Reading —

VOTE FOR 5 AGAINST 0