

# RECORD OF ORDINANCE

Date Presented 4/11/2023

Sponsor Mayor Sandine Ordinance No. 1623 Date Passed April 11, 2023

**An Ordinance updating the Group Health Insurance plan and procedures for village employees and repealing Ordinance 06-22 and declaring an emergency;**

**Whereas**, Council provides a group health insurance plan for village employees, and,

**Whereas**, the Mayor and Fiscal Officers are working with our agent to find an affordable health care plan for Village employees and,

**Whereas**, after review of the budget and in consultation with our agent the Village will offer a plan in conjunction with a Health Savings Account (HSA) to control costs sufficient to allow the Village to continue to offer health care coverage, and,

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;**

**Section 1.** Council authorizes the Mayor to negotiate and enter into a health care insurance plan for village employees.

**Section 2.** Effective May 1, 2023, each eligible employee that elects to be covered under the village policy shall establish a Health Savings Account and the Village shall deposit no more than \$2,000 into each account in a minimum of two deposits per coverage year or on a frequency as determined by the Mayor and Fiscal Officer. The village shall not provide any HSA payment for employees not otherwise eligible for insurance.

**Section 3.** The Village shall contribute 80% of the annual premium for health insurance and the employee shall contribute 20% of the annual premium for health insurance through payroll deduction and divided over 26 pay periods.

**Section 4.** Dental, Vision, Life and Disability coverage premiums shall be paid 100% by the employer.

**Section 5.** Employees or Officers not otherwise eligible for health, dental, vision or Life and Disability insurance may elect to join the village plans by paying 100% of the monthly premiums for the selected coverage.

**Section 6.** The Mayor and the Fiscal Officer may establish a program to provide limited self-insurance for portions of the current plan that do not cover wellness, counseling, chiropractic, or other non-invasive procedures to limit the hardship on employees from the current plan change. Such program shall not otherwise increase the overall appropriations the village makes during the policy year.

**Section 7.** This ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety, and welfare in that to continue group health insurance for village employees the policy must be renewed by May 01, 2023, and shall be in full force and effect at the earliest date provided by law.

Attest/Date:

Jacinta Flowers  
Clerk

Signed/Date

[Signature]  
Mayor

Approved as to form:

[Signature]  
Jon M. Browning

First Reading

4/11/23

Second Reading

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Revised Second Reading

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Third Reading

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VOTE FOR

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AGAINST

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