

RECORD OF ORDINANCE

Date Presented 01/14/2025

Sponsor Mayor Sandine Ordinance No. 04-25 Date Passed FEB 3, 2025

AN ORDINANCE SETTING STANDARD PAY-GRADES FOR EMPLOYEES IN THE VILLAGE OF LITHOPOLIS AND REPEALING ORDINANCE 03-24 AND DECLARING AN EMERGENCY;

Whereas, it is the responsibility of Council to authorize and fund positions in the village, and

Whereas, Council wishes to update the standard benefits for village employees, and

Whereas, Council wishes to update the standard paygrades for village employees, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LITHOPOLIS, FAIRFIELD COUNTY, STATE OF OHIO;

Section 1. The Council of the Village of Lithopolis creates standard benefits and pay-grades for village employees.

Section 2. The new pay and benefits shall become effective on the pay-period that includes February 1, 2025, and Village pay-periods shall continue as currently provided.

Section 3. The village shall use the following pay scale for hourly employees.

Position	2025
Administrative Asst/Utility Clerk	\$21.07
Police Officer	\$24.07
Police Sgt	\$25.28
Utility Operator	\$21.67
Mayor's Court Clerk	\$18.05
General Maintenance Worker 1	\$19.86
General Maintenance Worker 2	\$22.21
Seasonal employee	\$18.05
Auxiliary Police Officer (when working in place)	\$22.71

*Aux Police officers shall be paid the active yearly rate for the Fish Fry and HoneyFest when scheduled by the Chief. Aux Police may also be paid the yearly rate when called in for duty by the Chief with the approval of the Mayor.

Section 4. The Village shall use the following pay scale for supervisory employees.

Chief of Police	\$32.90
Village Administrator	\$33.03
Fiscal Officer	\$26.48

Section 5. Employees shall be classified by the Mayor and provided with a position description that shall be signed and placed in the employee file.

Section 6. All other benefits shall be set in the employee manual, which may be amended from time to time.

Section 7. This ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety, and welfare in that Council desires to update the pay and benefits as soon as possible.

Attest/Date: Jacinta Powers Clerk Signed/Date: [Signature] Mayor

Approved as to form: [Signature] Jon M. Browning

First Reading 1/14/25 Second Reading 2/3/25 Revised Second Reading _____

Third Reading waived

VOTE FOR _____ AGAINST _____